



**Girl Scouts®**

# CORPS

Volume 1, Issue 1

Girl Scouts of Northern California • [www.GirlScoutsNorCal.org](http://www.GirlScoutsNorCal.org)

December, 2009

## Girl Scout Corps Steps

- 1.** Desire to help others and share talents.
- 2.** Complete Girl Scout Corps Interest Form.
- 3.** Interview with the Director of Girl Scout Corps (in person). Complete leader application and register as a Girl Scout member.
- 4.** Complete applicable trainings (online); GSUSA Orientation, Getting Started, Safety Wise, and Leadership Essentials.
- 5.** Schedule appointment in person with the Director of Girl Scout Corps for direct program training.
- 6.** Placement into a Girl Scout program.
- 7.** Begin program with a Girl Scout staff member.
- 8.** Have FUN with the girls.
- 9.** Monthly contact with the Director of Girl Scout Corps.
- 10.** Complete an evaluation, providing feedback of your experience volunteering for Girl Scouts.
- 11.** Director of Girl Scout Corps will complete any evaluations and/or paperwork needed by the volunteer.



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## What is the Girl Scout Corps?

The Girl Scout Corps will be a dedicated group of volunteers from our current volunteers, older Girl Scouts working on leadership, future volunteers from local communities, educational institutions, and corporations.

These volunteers will provide girls in various outreach programs throughout our council.

As a council we will provide training, group placement, support, program outlines and supplies.

### Who can become a member of the Girl Scout Corps?

Anyone who wants to give their time to a worthwhile cause, while being a positive role model in their community.

You will need to register as a Girl Scout member, complete an application, and take the appropriate training.

### Can an older Girl Scout volunteer for the Girl Scout Corps?

Yes! An older Girl Scout will have the opportunity through the Girl Scout Corps to provide programs to younger girls, while developing their own leadership and communication skills.

This is an excellent way for older girls to earn leadership hours, the Girl Scout Community Service Bar, or even to use while working toward and earning their Girl Scout Silver Award.

**“Girl Scout Corps is about finding new ways to reach girls, their parents and communities, and build long-term diverse volunteer networks, so all girls can experience the fun, friendship and adventure of being part of a volunteer-led troop.”** - Marina Park, CEO, Girl Scouts of Northern California



## Message from Marina Park, CEO, GSNC

Girl Scout Corps was born of necessity. But I have great hope for its future. Our Council and our state are becoming more diverse every day. Girl Scouts Corps is about finding new ways to reach girls, their parents and communities, and build long-term, diverse volunteer networks, so all girls can experience the fun, friendship and adventure of being part of a volunteer-led troop.

The Great Recession of 2008-2009 hit most non-profits hard, and Girl Scouts of Northern California was no exception. Many funders that had supported enrichment programs for girls in underserved communities had to scale back their giving and redirect their grants to fund basic needs, like food, shelter and medical care.

We knew that in the face of these sudden declines in financial support, we had to scale back the number of staff-led Girl Scout troops for girls in low-income communities. But none of us wanted to abandon these girls in their communities.

Instead of focusing on what we had lost—funding that in prior years supported 20 school-year staff to support these troops—we decided to focus on all that Girl Scouts of Northern California has:

- Community partnerships with schools, community centers and shelters
- Funding support from corporations and foundations for outreach troops—with major support from the AT&T Foundation and additional funding from the **David B. Gold Foundation**, the **Clorox Company Foundation**, the **Atkinson Foundation**, **US Bancorp** and the **Rotary Club of Santa Rosa**



Marina H. Park, CEO  
Girl Scouts of Northern California

- A membership committed to helping all girls everywhere; and
- 4 dedicated full-time staff who previously had hired and trained the school-year staff and who now are applying their many years of experience working with girls and families in underserved communities to launch Girl Scout Corps.

Our first year goals are modest: 25 Girl Scouts Corps troops in underserved schools, community centers and shelters.

A small number compared to our 4,250 volunteer-led troops council wide. An enormous number when you consider the positive impact on the girls and their families.

Thank you to all of you who support Girl Scout Corps through your gifts of time and dollars.

I know that many of you care deeply about the power of Girl Scouts to change lives—and we know that when we can change the world of one girl, she changes the world around her.

### This Month in GIRL SCOUT History

#### November 1918

A national membership increase of nearly 20,700 necessitates an increase in staff and requires the organization to relocate. The site chosen is One Madison Avenue in New York City. This 50-story building is one of the largest in the city.

#### November 1943

The National Board of Directors approves a membership expansion program for 1943 with nine major projects and a slogan, "A Million or More by 44".

#### November 1947

The name of the national organization is changed from Girl Scouts to Girl Scouts of the USA.

#### November 1992

GSUSA, in collaboration with the National Institute of Justice, begins Girl Scouts Beyond Bars, a program that offers Girl Scout activities to girls whose mothers are incarcerated.

## The Girl Scout Promise

On my honor, I will try:  
To serve God\* and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

\* The word "God" can be interpreted in a number of ways, depending on one's spiritual beliefs. When reciting the Girl Scout Promise, it is okay to replace the word "God" with whatever word your spiritual beliefs dictate.

## The Girl Scout Law

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.



## Message from Dolores Reveles, Senior Director of Membership, GSNC

As the economy slows and nonprofit organizations struggle to provide services on smaller budgets, volunteers become even more vital to the health of our nation's communities.

For over 18 years our legacy Girl Scout Councils of Northern California have made a difference in the lives of so many girls in our low-income and underserved communities.

All five of our legacy councils were recipients of numerous grants that allowed them to deliver Girl Scout programs that dealt with the ever-changing needs of girls. Girl Scout councils developed partnerships in their local communities to serve girls in housing developments, homeless shelters, teen mothers programs, migrant camps, juvenile detention centers, after-school sites and other youth-serving agencies.

Relevant programs were designed and delivered with specific focuses on leadership, self esteem, environment, financial literacy, science, technology and life skills.



*Volunteers like you can make a difference in the life of a girl in your community.*

Due to the down-turn in our economy, corporations and foundations have changed their funding priorities, and grants for these programs are dwindling. The Girl Scouts of Northern California, however, has made a commitment to continue serving these girls

and to maintain our community partnerships by utilizing a different delivery system to make it happen. Thus, the Girl Scout Corps was born.

The Girl Scout Corps is the answer to the continuation of our Outreach programs. We have the girls, we have the relevant programs, we have the supplies, and we have the locations. What we need are volunteers who want to make a difference in the lives of girls whose exposure and experiences are limited.

The Girl Scout Corps is flexible. A Girl Scout Corps volunteer can lead a troop, provide an activity, or provide a short term program curriculum box. Older girls can also do all of the above and earn service hours.

You can be that volunteer who can help girls gain confidence and become competent, caring, and courageous young women who know who they are, where they want to go, and something about getting there. Join us by volunteering for the Girl Scout Corps team.

### Girl Scout Program: Girls Go Tech, Green By Nature, Journeys

#### GIRLS GO TECH

Girls Go Tech is a program initiative to empower girls through increased confidence in math, science, technology, and engineering.

#### GREEN BY NATURE

Girl Scouts Green by Nature is an initiative that offers badge work, restoration and stewardship activities and community service to help girls work together to change their environment for the better.

"This project will teach these young women that their actions can make a difference!" - Senator Dianne Feinstein

#### GIRL SCOUT JOURNEYS

Girl Scout Journeys is a leadership program full of activities grouped around a theme.

Each journey is tied to some of Girl Scouts national outcomes for girls. These outcomes are integral to the three leadership keys: Discover, Connect, and Take Action.

**Juliette Gordon Low,  
Founder of the Girl Scouts  
of the USA, 1912**



*"The work of today is the history of tomorrow, and we are its makers."*



## Where Do We Need Girl Scout Corps Volunteers?

### NAPA COUNTY

Napa County has three housing complexes and one elementary school available to serve.

One housing complex is in the city of Calistoga. This site was served over ten years by our outreach staff. The program has been a multi-level group. The site is open to once or twice a month.

Two housing complexes are in the city of Napa. These sites were served twice a month for the past seven to eight years by program outreach staff.

The elementary school was a multi-level program for the past year.

All four sites have had the opportunity to receive Girl Scout program, enjoy a field trip, and participate in product sales.

Help us continue the development of these girls.

### SOLANO COUNTY

Solano County has opportunities to deliver program to girls living in apartment complexes in the following cities: American Canyon, Suisun, and Vallejo.

The program running on these sites was for multi-level groups. The day and time are negotiable. There are also

several after-school programs running in Solano County that need your help.

### SANTA CLARA COUNTY

Girl Scout program has been offered at shelter sites in Santa Clara County for 20 years.

We would like to continue serving children at the following sites:

EHC Sobrato Family Loving Center, Next Door Solutions to Domestic Violence, EHC Boccardo Regional Reception Center, Inn Vision/Commercial Street Inn, EMQ Families First, Next Door Home Safe, and San Jose Family Shelter.

### SONOMA COUNTY

Sonoma County has an opportunity to serve a multi-level troop at a Burbank Housing complex.

In the past, the girls have met after school or on a weekend in the community room on site. Burbank Housing provides affordable housing for families in the following communities in Sonoma County: Cotati, Healdsburg, Petaluma, Rohnert Park, Santa Rosa, Sebastopol, Sonoma, Windsor, and Sea Ranch.

The Girl Scouts of Northern California has had a partnership with Burbank

Housing since 2001. Both organizations share the goal of bringing Girl Scouting to all of the girls living in these complexes.

### SAN FRANCISCO COUNTY

We have a wonderful opportunity to deliver a creative writing program to an elementary school in San Francisco. This program will be running between 3-5 p.m. The day of week is negotiable. The volunteer that takes this on will be asked to assist in composing a book of all the girls' writings. The writings could be in the form of poetry, creative writings, or comic drawings.

### ALAMEDA COUNTY

Oakland has two elementary schools available to run Girl Scout curriculum for second and third graders. One program is running on Mondays 4:30-5:30 p.m. The second program will be running on Thursdays from 4:30-6 p.m.

AND

San Leandro has an apartment complex available to run Girl Scout curriculum for a multi-level group of girls.

This is currently scheduled on Tuesdays from 4:30-6 p.m.

**For information about these or other council opportunities, please contact Toni Aclaro at (800) 447-4475, ext. 114, or email [taclaro@girlscoutsnorcal.org](mailto:taclaro@girlscoutsnorcal.org)**



### Girl Scout Mission Statement

*“Girl Scouting builds girls of courage, confidence, and character, who make the world a better place!”*